



ULTIMATE STEEL ERECTION
208 356-4239

Application for Employment

Ultimate Steel Erection has a strong desire and commitment to create and maintain a drug free work place. All applicants receiving a conditional job offer and those employed are subject to drug testing. In the event an applicant or employee declines to be tested or tests positive for illegal drugs and alcohol use, any conditional offer of employment will be withdrawn, or if employed will result in discipline up to and including termination. Applicants will receive consideration for employment without discrimination based on race, creed, color, sex, age, religion, handicap, veteran status, or any other legally protected status.

PERSONAL INFORMATION				
Last Name:		First:		Middle:
Street Address:				Social Security Number:
City:	State:	Zip:	Home Phone:	Other Phone:

Are you under the age of 19?

Yes No

If yes, list Birth date:

If employed, can you provide documented proof of U.S. Citizenship or Authorization to be employed in the U.S.?

Yes No

Have you ever been convicted of a Felony?
 (Convicted does not necessarily bar you from employment)

Yes No

If yes, please describe:

Do you understand the physical and mental requirements of the job you are applying for?

Yes No

Can you meet these requirements?

Yes No

WORK PREFERENCE			
Position you are applying for:		Expected wage:	<input type="checkbox"/> Fulltime <input type="checkbox"/> Part time <input type="checkbox"/> Temporary <input type="checkbox"/> Seasonal
If offered a position, when can you start?	Will you work Overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No	Will you work Sundays? <input type="checkbox"/> Yes <input type="checkbox"/> No	

EDUCATION	
Did you graduate from High School?	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes, which High School?
College/University:	Business/Trade/Tech:

PERSONAL REFERENCES			
Name	Phone Number	Years Known	Association
1.			
2.			
3.			

Providing false and/or inaccurate information on this application for employment is grounds for immediate termination of employment. When you submit this application for employment you are stating that the information you have provided is true and accurate. Further, when you submit you application for employment you also understand that all employment is on an at-will basis, which means either you or the employer may terminate any employment relationship without advance notice or cause.

Applicant Signature	X	Date:
---------------------	---	-------

Instructions

- Please fill out application completely and accurately.
- Read all information on the application.
- A resume' may also be submitted in conjunction with the application
- If you have any questions about the position you are applying for, or about job requirements, please call our office. (Contact information found on website)
- Please submit the application via one of the options below. (Acknowledgement of receipt will be made within 1 week of receiving application in our office.)

Submitting Application in Person:

1. Print Application
2. Fill out application completely
3. Bring application to our office at:
2590 S. 2000 W. Suite #3 Rexburg, Idaho
(Map located on website)

Office Hours:

Monday – Thursday 8:00am – 5:00pm
Fridays 8:00am – 2:00pm

Submitting Application by Mail:

1. Print application
2. Fill out application completely
3. Mail to:
Ultimate Steel Erection
2590 S. 2000 W. Suite #3
Rexburg, ID 83440

Submitting Application by Fax:

1. Print application
2. Fill out application completely
3. Fax to (208) 656-0069 (No cover page required)

Submitting Application by Email:

1. Download application to computer (.doc)
2. Fill out application completely
3. Save application with your name in the file name.
4. Email the application as an attachment to:
Jared@ultimatesteelerection.com
5. You may also print application, fill it out, scan to computer and email (see step 4.)

* Please note that applications may take up to 2 weeks to review.